Profile ID: 1

## Alternate Descriptors of Personality

Developer, Driver, Establisher, Pioneer, Inventor, Pathmaker, Go-Getter, Path finder, Innovator

## Short description

A self-reliant, ambitious, dynamic, and competitive individual. They are in constant pursuit of innovative solutions and seek new horizons to achieve goals.

## Strengths

action-oriented, resourceful, self-reliant, decisive, proactive, strong-willed, direct

## Personality Summary

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| Their Uniqueness | Sound decision making, self-motivated, excels in emergencies |
| Value to Organization | Innovative solutions; taking responsibility |
| Their Challenges | Too independent, tends to be blunt, boredom |
| What motivates them | New opportunities, strong need to achieve, power and structure. |

**Detailed Description of Personality**

Pioneers are often ambitious, competitive, and strong-willed individuals. They have a very high need to achieve and continually seek new horizons. Their self-reliance and independent thinking drive them to escape convention and create innovative solutions. They are direct and assertive and apt at influencing people. They are dynamic, adaptable, and willing to do anything to overcome obstacles. Pioneers are persistent in their pursuit of desired results. Overcome by their desire to achieve their goals, they might fail to take other people’s feelings into consideration*.* Additionally, they have high expectations of others and can be critical if their standards are not met.